

STOP WORK POLICY

At TAMCO, all Employees, Contractor and Guests have the authority to stop work instantly without fear of reprisal. It is the responsibility of all Employees to report any activity or situation they deem unsafe using the channels we have provided. They shall inform the relevant workers first, then the supervisor or designated individual at the location of the activity or condition.

In the case where a **“Stop Work”** situation is not resolved through normal channels, employees should immediately contact our Safety Representative.

All Employees are entitled to a safe working environment and have the right to stop or refuse work if they reasonably believe it is unsafe in any of the following conditions:

1. Imminent danger to the health and safety of workers or the public
2. Potentially harmful situations affecting the safe operation of a facility or causing significant damage to the facility or environment

Work shall not resume until authorized personnel or Safety and Health personnels have made their inspections and given their permission to resume work in the reported area. Any violation of the Stop Work Order will result in disciplinary action.


WONG JUN PIN
CEO of TAMCO Malaysia

Review Date : August 2025

Next Review : August 2026



STOP
WORK



NOTIFY



INVESTIGATE
ROOT CAUSE



RECTIFY
ISSUE



RESUME
WORK

TAMCO[®]